

Wellthy Rewards | 2026

Wellthy Rewards is a wellness-focused incentive program offered by the County of Ventura Wellness Program. Eligible County employees can complete various activities approved by the Wellness Program throughout the year to earn points toward receiving cash awards.

Eligibility

Regular County employees who receive a bi-weekly Flexible Credit or Opt-Out Allowance are eligible to earn Wellthy Rewards points and receive cash awards. In addition, you must receive a paycheck on October 30, 2026, to be eligible to receive a cash award.

Participation

All eligible employees are automatically enrolled in the Wellness Program. Complete points-earning Wellness Program activities during the program cycle January 1, 2026, through August 31, 2026, and your points will automatically be tracked by the Wellness Program.

Cash Awards

There are three levels of cash awards based on points status. Cash awards are limited to the first 1300 eligible employees, will be included on the October 30, 2026, paycheck, and qualify as taxable income. First-time cash award earners will receive a \$50 bonus added to their award.

Bronze	Silver	Gold
100-199 points \$100 550 awards available	200-299 points \$200 250 awards available	300+ points \$300 300 awards available

Activities

Not all Wellness Program activities have associated Wellthy Rewards points. Points-earning activities will be clearly marked with points values and/or the Wellthy Rewards logo.



Accommodations and Appeals

If you are unable to participate in a Wellthy Rewards activity for medical reasons, you may be entitled to a reasonable accommodation or alternative standard. If you believe your points are inaccurate at the end of the program cycle, there is an appeals period from September 1-30, 2026. For assistance with these situations, please contact the Wellness Program.



For questions or issues, please contact the Wellness Program at wellness.program@venturacounty.gov or 805-654-2628

Activity	Dates	Points
The Appreciation Project <i>Submit monthly notes of employee recognition</i>	December 2025 - June 2026	5 points each (35 points max)
Ask Fidelity Webinars <i>Learn more about your financial health</i>	January - August 2026	5 points each (20 points max)
Biometric Screening or Doctor Physical <i>Complete with Quest or your doctor</i>	January - August 2026	50 points
Corporate Games <i>Participate as a team captain, player, or spectator</i>	March - April 2026	10 points per event (50 points max)
County Cup <i>In Be Well, achieve 280,000 steps</i>	June - August 2026	10 points
Daily Stride <i>In Be Well, earn 1 point per 10,000 steps</i>	February - March 2026	1 point per 10,000 steps (10 points max)
Employee Bowling Tournament <i>Participate as a player or spectator</i>	March 2026	10 points
Employee Softball Tournament <i>Participate as a player or spectator</i>	October 2025	10 points
Health Questionnaire <i>Complete online through the Quest portal</i>	January - August 2026	50 points
Healthy Holidays <i>In Be Well, achieve 180,000 steps</i>	November - December 2025	10 points
Hiking Series <i>Participate in hikes and walks at various locations</i>	February - August 2026	10 points each
Million Step March <i>In Be Well, earn 5 points per 200,000 steps</i>	January - August 2026	5 points per 200,000 steps (50 points max)
Online Health Education <i>Complete monthly self-paced courses</i>	September 2025 - August 2026	5 points each (60 points max)
Spread the Wellth Referral Program <i>Refer fellow employees new to Wellthy Rewards</i>	September 2025 - August 2026	Up to 20 points each (50 points max)
Step It Up Week <i>In Be Well, earn 1 point per day with 5,000+ steps</i>	January - August 2026	Up to 5 points per month (40 points max)
Wellness in Community <i>Complete community service work</i>	January - August 2026	5 points per hour (80 points max)
Wellness Program Survey <i>Provide feedback to help us better serve you</i>	December 2025 - August 2026	5 points



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